

Howard Chapter of NHS Dismissal Guidelines

Members must abide by the National Honor Society bylaws. Failure to comply with these requirements may result in dismissal from the National Honor Society. Members who resign or are dismissed are never again eligible for membership or its benefits and must turn in their NHS pin and membership card to NHS adviser.

- The Faculty Council will determine all discipline actions with HS Principal serving as the primary authority for appeals of non-selection or discipline actions.
- GPA¹ Standard: Must maintain a GPA of 3.33 or higher
 - Cumulative GPA that falls below the standard will have a probationary period to bring cumulative GPA back up to the standard by the semester grading period before graduation. Failure to meet this standard may result in dismissal from NHS.
- Service Hour Standard: Members will be required to have total of **30 Service Hours** each calendar year which must be a combination of School and Community Service. Members must have a minimum of **10 hours of school service** hours and minimum of **20 hours of community service** hours unless prior arrangement has been made between a member and NHS adviser.
 - Junior student members who fail to complete the needed service by end of the school year may have the summer to complete missing hours. Proof of these hours need to be presented to NHS adviser before or on the first week of their senior year. These service hours may not be used again for senior service hours. Failure to meet this standard may result in dismissal from NHS.
 - Senior student members who fail to complete the needed service hours by the last school day in April, unless prior arrangement has been made between the member and NHS adviser, may be dismissed from NHS.
- Must maintain high standards of Character and Leadership
 - After any negative incident pertaining to character and leadership, the member may be asked to meet with NHS Adviser, HS Principal, and parent(s) to review/discuss the incident.
 - Some examples include but are not limited to: drinking, drug use, tobacco use, cheating, bullying, and behavior in school that requires disciplinary action.
 - The NHS Adviser will convene the Faculty Council as needed to determine if dismissal or probation is warranted. Any warnings or probation will be given in writing to the member.
 - Prior to any vote on dismissal, the member will be notified in writing of the violation, the possibility of dismissal, and the need to attend a scheduled hearing with the faculty council. The member should appear before the faculty council and explain his or her view of the circumstances. A parent/guardian may be present with the member; however, it should be noted that the primary purpose and focus of hearing is to allow the member to present his or her case; not the parent/guardian. During a hearing, the NHS Adviser serves to guarantee that each member receives a fair review and assumes the role of the member's representative to guarantee that only relevant and valid information is brought under consideration by the members of the faculty council.

¹ GPA always refers to high school weighted cumulative grade point average.